

**RSE Monthly Research News**

The following represents a quick look at important work products, projects, conferences, workshops, and other items that the research centers are currently engaged in. Because this is a monthly document, you can expect a first week delivery at the beginning of each month. This will also be archived at the hub for further access-[link](#)

**March 1<sup>st</sup>-31<sup>st</sup>****Completed**

Jan. 7: Society for HR Management's Lunch and Learn with Dr. Underwood, "Examining Best for Diversity," based on diversity socialization in Fortune 500 companies

Jan. 12-15: The Qualitative Report 12th Annual Conference, with representation from all three centers and 43 presenters from faculty, staff and alumni. Several research teams focusing on various topics, including qualitative method and design, COVID-19 implications, faculty and their professional development, and educational issues from CWDIR and CEITR researchers presented at conference.

Feb. 10: Dr. Luster, with the Irving Independent School District/Dallas Campus Sponsor, Dr. Luster with the Exploring the Potentials series from the HR District to present, "Generations in the Workplace."

**Upcoming**

Call for Proposals: The Qualitative Report 13th Annual Conference is seeking Proposals for its upcoming conference in January 2022.

Call for Proposals in March for Aug. 12-14: University of Phoenix and the College of Doctoral

Studies' Annual Research Summit: The Nexus of Change is coming up. The landing page for the summit is in development, with an announcement coming soon. The call for proposals will open soon.

April 8-12: American Educational Research Association Annual Meeting, which has two current acceptance letters from CWDIR.

July 6-7: Call for participation is currently out on CLOSAR for the 2021 virtual conference

**Writing/Publishing Projects**

- *White Paper Project (on-going call): We are engaged in writing white papers on specific topical matter, three to four pages in length, for placement with our marketing team. Interested parties should reach out to one of the center chairs at the bottom of this newsletter for more information.*
- *Phoenix Scholar: The Center for Workplace Diversity and Inclusion Research (CWDIR) is proud to present an inaugural, special edition of Phoenix Scholar. This edition focuses on diversity, equity, inclusion and belonging.*
- *Congratulations to CWDIR member, Miriam Frolow, who was recently quoted in the article,*
- *Higher Education and the Digi-to/ Divide.*
- *Phoenix Scholar: The "Exploring the Nexus of Change" Call for Proposals is complete. Look for the upcoming issue cover soon or explore archived issues as well.*
- *Journal of Leadership Studies Symposium: The CWDIR is in the process of publishing a five-article symposium with the Journal of Leadership Studies. This symposium examines leadership and various communities of practice as it relates to leading amidst a pandemic. It also includes an article from the Center for Leadership Studies and Organizational Research (CLSOR).*
- *Journal for Multicultural Education: The CWDIR Black Male Educator research team has published the article "Exploring the Career Trajectories of Black Male Educators in P-12 Education." Congratulations to Drs. Kimberly Underwood, Joy Taylor, Donna Smith, and J. Medgar Roberts on this accomplishment.*
- *The Dissertation to Publication (DTP) spring semester workshop (January-April) started in January with 131 participants, including doctoral alumni, their chairs and committee members. The first synchronous session met Jan. 13.*
- *CLSOR has upcoming blogs on "The New Business of Leaders Navigating Change," "The Impact of Dispositional Mindfulness on Leadership and Decision Making," and "Generations in the Workplace: The Context of Change."*

### **Current White Papers**

- "Managing the Stress Arc: Using Evidenced-Based Cognitive Strategies for Training Employees in Industry to Deal with Large-Scale Disaster and Rapid Change" by Dr. Rodney Luster
- "Reconnecting with Self and Outside Activities Add to Career Enjoyment, Happiness Levels" by Dr. Erik Bean
- "Women of Color: A Summary of Experiences in Higher Education and the Workforce" by Kimberly Underwood, Sandra Sessoms-Penny and Joy Taylor
- "The Impact of Phenomenon: Women and Minorities in the Workforce Gender Wage Gap" by Dr. Kim Sanders

### **Upcoming White Papers**

- "Establishing a Career Pathway: Creating a Plan to Develop Oneself Academically and Professionally to Sustain a Career That Will Span Decades" by Mark Vitale
- "Fulfilling Unfulfilled Passion! Recareering in the 21st Century" by Mark Vitale

### **Special Projects**

- CLSOR Informing Science Special Interest Group-group comprised of research fellows around the Informing Science Publication and future publishing potentials
- CDS Alumni Special Interest Group form four research teams for 2021 project series. All research participants are UOPX doctoral alumni. The projects will be completed within 12 months. Since 2018, CDS alumni SIG has sponsored four research team projects every year and guided the completion of the projects within 12 months. For further details, please visit CDS [Alumni SIG website](#)
- *Fellows in Residence* -CLSOR first inaugural group- 5 fellows- Meet the fellows in Residence [here](#). This program has now established 2 other roles for all centers, *Research Assistant and Scholar in Residence*-pages in development. Find out [more](#)
- CLSOR-Leadership Perspectives launches-interviews with Leaders on various topics recorded-short burst learning- 1st video - Mis-Leadership-Interview with Dr. Mark McCaslin- see the [interview](#)
- In the works-CWDIR- forming special interest group focused on Healthcare, mental health, and the pandemic. For more info reach out [here](#)
- *Feb 6th - Student Coffee Chat* is back, first chat of 2021. CWDIR Coffee Chat is a virtual, bi-monthly event that presents a variety of topics aimed at fostering student success. For more info visit [here](#) or you may contact [Dr. Underwood](#).
- Research teams for 2021 CEITR/Adult Learners and Career Development Research Labs formed. The projects focus on UOPX internal institutional topics sponsored by Vice Provosts, Dr. Hinrich Eylers, and Doris Savron. A total of 41 research participants from all colleges across UOPX joined 9 research teams. Structured guidelines and monthly meetings are offered by CEITR. The first information synchronous session was held on Jan 22 and the second session on Jan 29. For further details, please visit [CEITR website](#).
- CWDIR Research Methodology Group (RMG) began new initiatives in Jan. *Office Hours* by appointment for students and faculty to address their method and design questions were launched.
- CWDIR-Two sets of surveys were developed to be sent to students and faculty to further learn about topics and ways of advancing support of students and faculty.
- Completed large scale study-Faculty Motivation Study - CEITR-focused on the motivation factors of faculty teaching across all UOPX colleges -status-completed. Result-355 faculty from all colleges participated in 2020. Outcomes shared with the Provost, Vice Provosts, and Deans of all seven Colleges.

### Workshops in February 2021

[Workshops Main page](#) [Workshop Calendar](#) and [Workshop List for 2021](#)

- March 10, 5-6 pm: What's Next? Leveraging your doctorate and dissertation in your career-Dr. Shawn Todd Boone.
- March 11<sup>th</sup>, 5-6 pm-How to Analyze Data for Quasi-Experimental, Causal Comparative Designs Using Anova-Dr. Brian Sloboda
- March 22<sup>nd</sup>-4-5 pm- How to Conduct Q-Methodology Research Design-Dr. Phil Davidson

For further details and recording of these webinars, please see [Workshop website](#).

### In the Works

- The CEITR grit-promotion study focuses on improving students' grit, retention rate and assignment completion rate. The grit promotion module was developed to be integrated into the first two courses of the undergraduate program at the College of General Studies. This is a PIMO project sponsored by the Provost and Vice provost.
- CEITR plans to develop short burst learning videos related to method and design.
- In a potential study, CLSOR is currently considering 2021 studies and will be working with the Business School (Jevn Wilhelmson-Business programs) on upcoming potentials.

The "Research Addendum" is a memo of current activities in the research center but does not list the comprehensive number of activities going on in the RSE. For more information visit the RSE at [research.phoenix.edu](http://research.phoenix.edu)

This is a monthly publication that will be housed by month on the Research hub