In spite of efforts by higher education to improve the culture within the criminal justice system, cultural conflict still exists in law enforcement and corrections. The 1967 President's Commission recommended for all police officers have a bachelor's degree to reduce bias, prejudice, and excessive force. While higher education was given the responsibility to improve law enforcement and corrections officers and organizations, it has had a limited impact. The role, efforts, and limitations of higher education in resolving cultural conflict in criminal justice will be discussed.

Issues from the 1960's & Today

Prison Riots and other Incidents
- Attica 1971
- New Mexico 1980
- Atlanta 1987
- Lucasville, Ohio 1993
- Abu Grahib, Iraq 2003
- Law Enforcement
- National Democratic Convention 1968
- Ferguson
- Baltimore

Philosophy of Punishment
- Eye for an Eye
- Just Deserts – delayed justice
- Conservative – lock the door and throw away the key
- Liberal – rehab for everyone
- Radical – offender is also the victim; a product of a bad environment
- Officer as the punishment

Issues
- Bias
- Prejudice
- Excessive Force
- Philosophy

SOLUTIONS
- Emphasis on college degrees
- Change in jail architecture and philosophy
- Increase cultural diversity to reflect the global community
- Better understanding of cultural conflict in organizations
- Community Building Experiential Training Model
- Self actualization
- Cooperative vs competitive community
- Learning organization
- Transformational Leadership
- Review the 1967 Presidents Crime Commission Report

References