

University of Phoenix
College of Doctoral Studies
2020 Knowledge Without Boundaries
Research Summit Plenary

Sections

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General Schedule

Thursday, August 6, 2020

Time*	Session	Location	Presentation	Presented By
3:30 PM - 4:00 PM	Welcome Session	Main Room	Welcome to the 2020 Knowledge Without Boundaries Research Summit: The Research Triad	Dr. Shawn Todd-Boone Dr. John Woods Dr. Hinrich Eylers
4:05 PM - 4:55 PM	Panel Discussion	Main Room	Panel Presentation: Impact of Covid and Social Distancing on Research Methods	Dr. Ryan Rominger Dr. Mansureh Kebritchi
5:00 PM - 5:55 PM	Concurrent Session 1	Break Out Rooms 1-4	Concurrent Session 1 includes three separate research presentations delivered concurrently in 15-minute intervals with a 10-minute opportunity for questions at the end of the third presentation.	Various presenters
5:00 PM - 5:55 PM	Workshop	Break Out Room 5	Automation in the Classroom: A Case for LMS-Agnostic Efficiency Training and Tools	Dr. Mary-Beth Brophy
5:55 PM - 6:00 PM	Closing	Main Room	Day 1 Closing	Dr. Shawn Todd-Boone

* Times are listed in Arizona time.

Friday, August 7, 2020

Time*	Session	Location	Presentation	Presented By
9:00 AM - 9:05 AM	Opening	Main Room	Welcome to Day 2	Dr. Shawn Todd-Boone
9:05 AM - 9:55 AM	Concurrent Session 2	Break Out Rooms 1-4	Concurrent Session 2 includes three separate research presentations delivered concurrently in 15-minute intervals with a 10-minute opportunity for questions at the end of the third presentation.	Various presenters
9:00 AM - 9:55 AM	Workshop	Break Out Room 5	Managing Unconscious Bias	Dr. Kim Hinton
10:00 AM - 10:55 AM	Concurrent Session 3	Break Out Rooms 1-4	Concurrent Session 3 includes three separate research presentations delivered concurrently in 15-minute intervals with a 10-minute opportunity for questions at the end of the third presentation.	Various presenters
10:00 AM - 10:55 AM	Workshop	Break Out Room 5	How to Make UOPX the Leader in Entrepreneurship/Innovation Education: Theory & Practice in Creating a Best-in-Class Program	Dr. Norris Krueger
11:00 AM - 11:55 AM	Concurrent Session 4	Break Out Rooms 1-4	Concurrent Session 4 includes three separate research presentations delivered concurrently in 15-minute intervals with a 10-minute opportunity for questions at the end of the third presentation.	Various presenters
11:00 AM - 11:55 AM	Workshop	Break Out Room 5	Introduction to Data Analytics Workshop	Dr. Brian Sloboda
11:55 AM - 12:00 PM	Closing	Main Room	Day 2 Closing	Dr. Shawn Todd-Boone

* Times are listed in Arizona time.

Saturday, August 8, 2020

Time*	Session	Location	Presentation	Presented By
9:00 AM - 9:05 AM	Opening	Main Room	Welcome to Day 3	Dr. Shawn Todd-Boone
9:05 AM - 9:55 AM	Concurrent Session 5	Break Out Rooms 1-4	Concurrent Session 5 includes three separate research presentations delivered concurrently in 15-minute intervals with a 10-minute opportunity for questions at the end of the third presentation.	Various presenters
9:00 AM - 9:55 AM	Workshop	Break Out Room 5	Fifth Domain Plan to Offer Post Doctoral Research Funding	Michael MacDonald, Senator
10:00 AM - 10:45 AM	Concurrent Session 6	Break Out Room 1	Concurrent Session 6 includes 2 separate research presentations delivered concurrently in 15-minute intervals with a 15-minute opportunity for questions at the end of the third presentation.	Various presenters
10:00 AM - 10:55 AM	Workshop	Break Out Room 2	Research Methodology Special Interest Group	Dr. Mansureh Kebritchi Dr. Ryan Rominger Various leaders
10:00 AM - 10:55 AM	Workshop	Break Out Room 3	Best Practices in Online Doctoral Course Instruction	Dr. Jane Schumacher
10:00 AM - 10:55 AM	Workshop	Break Out Room 4	How Nonprofits Can Survive Financially During COVID-19	Dr. Lana Salomonson
11:00 AM - 11:15 AM	Closing Session	Main Room	Closing Remarks to the 2020 Knowledge Without Boundaries Research Summit: The Research Triad	Dr. Shawn Todd-Boone Dr. Rodney Luster

* Times are listed in Arizona time.

Concurrent Sessions

Thursday, August 6, 2020

Session Name: Concurrent Session 1

Session Time: 5:00 PM - 5:55 PM*

Location: Break Out Room 1

	Title	Time*	Presented By
1.	Best Practices Within Diversity & Inclusion Management	5:00 PM to 5:15 PM*	Dr. Remi Odoemena
2.	Equity, Access, & eLearning: Lessons from COVID-19	5:15 PM to 5:30 PM*	Dr. J. Medgar Roberts
3.	Diversification and Socialization within K-12 Classrooms	5:30 PM to 5:45 PM*	Dr. Kimberly Underwood Dr. Joy Taylor Dr. Sandra Sessoms-Penny
4.	Question and Answer Period for Presentations in Break Out Room 1	5:45 PM to 5:55 PM*	All

* Times are listed in Arizona time.

Session Name: Concurrent Session 1

Session Time: 5:00 PM - 5:55 PM*

Location: Break Out Room 2

	Title	Time*	Presented By
1.	Engagement in Asynchronous Online Courses	5:00 PM to 5:15 PM*	Dr. Steven Baule
2.	Educators' Perceptions of Ethics in Virtual Learning Environments (VLEs)	5:15 PM to 5:30 PM*	Dr. Patricia Steele Dr. Elizabeth Young Dr. Cheryl Burleigh
3.	Best Practices for Building Rapport in an Online Classroom: A Delphi Study Conducted at the University of Phoenix	5:30 PM to 5:45 PM*	Dr. Debra Tucker Dr. Nye Clinton
4.	Question and Answer Period for Presentations in Break Out Room 2	5:45 PM to 5:55 PM*	All

* Times are listed in Arizona time.

Session Name: Concurrent Session 1

Session Time: 5:00 PM - 5:55 PM*

Location: Break Out Room 3

	Title	Time*	Presented By
1.	Why Covid-19 Education Earned an F and What Can be Learned From That	5:00 PM to 5:15 PM*	Dr. Olivia Miller
2.	Who's Zooming Who? Parents' Competence and Confidence in Their Ability to Assist in Online Learning During COVID	5:15 PM to 5:30 PM*	Dr. Katherine Temple Dr. Lanissa Freeman Dr. Linda Pikett Dr. Satya Johnson
3.	Changes in Education During COVID19: The Approach to a K12 Hybrid Model	5:30 PM to 5:45 PM*	Dr. Lequisha Brown-Joseph Dr. Michelle Susbery Hill
4.	Question and Answer Period for Presentations in Break Out Room 3	5:45 PM to 5:55 PM*	All

* Times are listed in Arizona time.

Session Name: Concurrent Session 1

Session Time: 5:00 PM - 5:55 PM*

Location: Break Out Room 4

	Title	Time*	Presented By
1.	Bibliometrics: A Descriptive Case Study to Explore the Quality of Doctorate of Nursing Practice Projects	5:00 PM to 5:15 PM*	Dr. Christa Seagren Dr. Rob Olding Dr. Maureen Marzano Dr. Alverna Champion
2.	Telemental Health Counselor Therapeutic Alliance in Session-Limited Depression Treatment: A Phenomenological Study	5:15 PM to 5:30 PM*	Dr. Monique Thompson Dr. Maureen Marzano Dr. Louise Underdahl Dr. Donna Smith
3.	Root Cause of Pre-Analytical Errors in Laboratory Testing	5:30 PM to 5:45 PM*	Dr. Zahra Bolandbala Dr. Maureen Marzano
4.	Question and Answer Period for Presentations in Break Out Room 4	5:45 PM to 5:55 PM*	All

* Times are listed in Arizona time.

Friday, August 7, 2020

Session Name: Concurrent Session 2

Session Time: 9:00 AM - 9:55 AM*

Location: Break Out Room 1

	Title	Time*	Presented By
1.	Support System Coordination Challenges: A Hermeneutic Phenomenological Study of Residential Care Administrators	9:00 AM to 9:15 AM*	Dr. Aderonke Adejuyigbe
2.	Epilepsy Diagnosis: The Direct and Indirect Costs	9:15 AM to 9:30 AM*	Dr. Gwendolyn Avington
3.	Quality Early Care and Learning: Exploring Child-ownership Pedagogy A Qualitative Multi-case Study	9:30 AM to 9:45 AM*	Dr. June Cade Dr. Jan Ott Dr. Francis Wardle
4.	Question and Answer Period for Presentations in Break Out Room 1	9:45 AM to 9:55 AM*	All

*** Times are listed in Arizona time.**

Session Name: Concurrent Session 2

Session Time: 9:00 AM - 9:55 AM*

Location: Break Out Room 2

	Title	Time*	Presented By
1.	Intersectionality and the Challenges Female Black Educational Leaders Face Amid COVID-19 and Black Lives Matter	9:00 AM to 9:15 AM*	Dr. James Lane Dr. Shaquanah Robinson Dr. Alyncia Bowen
2.	Female Perceptions of Obstacles Towards Advancement in the Department of Defense	9:15 AM to 9:30 AM*	Dr. Dianna Black Dr. Christine Enslin
3.	Career Challenges for African American Women Leaders: A Narrative Inquiry	9:30 AM to 9:45 AM*	Dr. Colette Charles
4.	Question and Answer Period for Presentations in Break Out Room 2	9:45 AM to 9:55 AM*	All

* Times are listed in Arizona time.

Session Name: Concurrent Session 2

Session Time: 9:00 AM - 9:55 AM*

Location: Break Out Room 3

	Title	Time*	Presented By
1.	Career Ready Education at the Doctoral Level: Are Universities Really Living Up to the Slogan?	9:00 AM to 9:15 AM*	Dr. Gwendolyn Avington
2.	Factors Leading Educators to Pursue a Doctorate Degree to Meet Professional Development Needs	9:15 AM to 9:30 AM*	Dr. Erika Burton
3.	Hear Me, Be Me, See Me: – The Backstory Behind One Dissertation	9:30 AM to 9:45 AM*	Dr. Janice Cardwell Dr. Teresa Shirley
4.	Question and Answer Period for Presentations in Break Out Room 3	9:45 AM to 9:55 AM*	All

* Times are listed in Arizona time.

Session Name: Concurrent Session 2

Session Time: 9:00 AM - 9:55 AM*

Location: Break Out Room 4

	Title	Time*	Presented By
1.	Exploring Dissertation to Publication Workshop	9:00 AM to 9:15 AM*	Dr. Mansureh Kebritchi Dr. Elizabeth Johnston
2.	Introducing College of Doctoral Studies Alumni Special Interest Group	9:15 AM to 9:30 AM*	Dr. Mansureh Kebritchi
3.	First Impression Challenges When Interviewing Candidates	9:30 AM to 9:45 AM*	Dr. Ada Booker
4.	Question and Answer Period for Presentations in Break Out Room 4	9:45 AM to 9:55 AM*	All

* Times are listed in Arizona time.

Session Name: Concurrent Session 3

Session Time: 10:00 AM - 10:55 AM*

Location: Break Out Room 1

	Title	Time*	Presented By
1.	Managing COVID-19 Stress: Strategies and Tips for Everyone	10:00 AM to 10:15 AM*	Dr. Barb Kennedy Dr. Mary Jo Brinkman Dr. Holly Sawyer Dr. Mary Robbins Dr. Kelechi Mezu
2.	Human Resource Adaptations in Remote Covid-19 Employee Transitions	10:15 AM to 10:30 AM*	Dr. Lionel de Souza
3.	Online Education: A Silver Lining Amidst the Challenges of the Pandemic in India	10:30 AM to 10:45 AM*	Dr. Lionel de Souza
4.	Question and Answer Period for Presentations in Break Out Room 1	10:45 AM to 10:55 AM*	All

* Times are listed in Arizona time.

Session Name: Concurrent Session 3
 Session Time: 10:00 AM - 10:55 AM*

Location: Break Out Room 2

	Title	Time*	Presented By
1.	Mis-Leadership	10:00 AM to 10:15 AM*	Dr. Mark McCaslin
2.	Four Pillars of Leadership in the 21st Century	10:15 AM to 10:30 AM*	Dr. Les Huffman
3.	Socially Intelligent Leaders	10:30 AM to 10:45 AM*	Dr. Kelly Alvarado Dr. Roxanne Williams
4.	Question and Answer Period for Presentations in Break Out Room 2	10:45 AM to 10:55 AM*	All

* Times are listed in Arizona time.

Session Name: Concurrent Session 3
 Session Time: 10:00 AM - 10:55 AM*

Location: Break Out Room 3

	Title	Time*	Presented By
1.	The Future of Urban Mobility: Exploring Automation for the City of Chicago	10:00 AM to 10:15 AM*	Dr. Donte Vaughn
2.	Change Matters	10:15 AM to 10:30 AM*	Dr. Helen Schleckser Dr. Elisabeth Weinbaum
3.	Parental Involvement in a Predominantly Hispanic School: A Qualitative Case Study	10:30 AM to 10:45 AM*	Dr. Mary Beth Nunez Gomez Dr. Mishaleen Allen Dr. Sean W. Kearney
4.	Question and Answer Period for Presentations in Break Out Room 3	10:45 AM to 10:55 AM*	All

* Times are listed in Arizona time.

Session Name: Concurrent Session 3

Session Time: 10:00 AM - 10:55 AM*

Location: Break Out Room 4

	Title	Time*	Presented By
1.	The Relationship of Attitude, Subjective Norm, Perceived Behavioral Control, and Perceived Threat on The Mammography Behavior of Women in Three Rural Southeast Louisiana Parishes	10:00 AM to 10:15 AM*	Dr. Susan Steele-Moses
2.	Will I Stay, or Will I Go? Antecedents Influencing Retention of Healthcare Employees in the U.S.	10:15 AM to 10:30 AM*	Dr. Daniel Kelly Dr. Karen Johnson
3.	Cross-border Knowledge Sharing: A Social Capital View	10:30 AM to 10:45 AM*	Dr. Ken Murphy
4.	Question and Answer Period for Presentations in Break Out Room 4	10:45 AM to 10:55 AM*	All

* Times are listed in Arizona time.

Session Name: Concurrent Session 4

Session Time: 11:00 AM - 11:55 AM*

Location: Break Out Room 1

	Title	Time*	Presented By
1.	Understanding Faculty Motivations to Teach	11:00 AM to 11:15 AM*	Dr. Ryan Rominger Dr. Mansureh Kebritchi Dr. Elizabeth Johnston Dr. Danielle Sixsmith
2.	The Impact of Grit Promotion Teaching Strategies on Retention Rate and Course Management Skills of Adult Learners in Undergraduate Higher Education: A Quasi Experimental Study	11:15 AM to 11:30 AM*	Dr. Mansureh Kebritchi Dr. Ryan Rominger Dr. Danielle Sixsmith
3.	Increasing Doctoral Student Retention: A Correlational Analysis of Dissertation Preparedness	11:30 AM to 11:45 AM*	Dr. Louise Underdahl Dr. Rheanna Reed Dr. Alice Edwards
4.	Question and Answer Period for Presentations in Break Out Room 1	11:45 AM to 11:55 AM*	All

* Times are listed in Arizona time.

Session Name: Concurrent Session 4

Session Time: 11:00 AM - 11:55 AM*

Location: Break Out Room 2

	Title	Time*	Presented By
1.	Cultural competency: Educators Transferring the Values of Acceptance, Cultural Awareness and Equality in the Classroom	11:00 AM to 11:15 AM*	Dr. Katherine Temple Dr. Lanissa Freedman
2.	Exploring the Navigation of Middle and High School Educators within Communities Impacted by Widely Publicized Instances of Police Violence	11:15 AM to 11:30 AM*	Dr. Kimberly Underwood
3.	Reducing Gender and Race Gaps in STEM Careers: Discussion of The Development of an Interventional Design for the Practice of Studying and Performing Statistics Analysis To Increase Math Self-Efficacy	11:30 AM to 11:45 AM*	Dr. Alice Edwards
4.	Question and Answer Period for Presentations in Break Out Room 2	11:45 AM to 11:55 AM*	All

* Times are listed in Arizona time.

Session Name: Concurrent Session 4

Session Time: 11:00 AM - 11:55 AM*

Location: Break Out Room 3

	Title	Time*	Presented By
1.	Courage to be Prudent: An Atomic Structure in Leadership Decision-Making	11:00 AM to 11:15 AM*	Dr. LauraAnn Migliore Dr. Erik Bean
2.	Partnering with Industry	11:15 AM to 11:30 AM*	Dr. LauraAnn Migliore Dr. Patricia Akojie .
3.	Leading and Socializing Millennials in Multi-Generational Organizations	11:30 AM to 11:45 AM*	Dr. Donna Smith Dr. Miriam Frolow
4.	Question and Answer Period for Presentations in Break Out Room 3	11:45 AM to 11:55 AM*	All

* Times are listed in Arizona time.

Session Name: Concurrent Session 4

Session Time: 11:00 AM - 11:55 AM*

Location: Break Out Room 4

	Title	Time*	Presented By
1.	Online Faculty Perceptions of Professional Development to Support Personal Academic Growth	11:00 AM to 11:15 AM*	Dr. Patricia Steele Dr. Cheryl Burleigh Dr. Grace Gwitira Dr. Marie Smith
2.	Transform Educators into Courageous International Change Agents	11:15 AM to 11:30 AM*	Dr. Katherine Temple Dr. Linda Pinkett
3.	Creative Writing and Critically Thinking Students	11:30 AM to 11:45 AM*	Dr. Shannon Wood
4.	Question and Answer Period for Presentations in Break Out Room 4	11:45 AM to 11:55 AM*	All

* Times are listed in Arizona time.

Saturday, August 8, 2020

Session Name: Concurrent Session 5

Session Time: 9:00 AM - 9:55 AM*

Location: Break Out Room 1

	Title	Time*	Presented By
1.	The Uncertain Aftermath of COVID-19 in Brazil	9:00 AM to 9:15 AM*	Dr. Margaret Vianna Dr. Elizabeth Young
2.	Piloting Use of a Novel Mental Health Mobile Application to Provide Virtual COVID-19 Mental Health Support: Potential Application to Teacher and Student Well-being	9:15 AM to 9:30 AM*	Dr. Alice Edwards
3.	Forensic Accountants and Corporate Fraud	9:30 AM to 9:45 AM*	Dr. Marvin Campbell Dr. Louise Underdahl
4.	Question and Answer Period for Presentations in Break Out Room 1	9:45 AM to 9:55 AM*	All

*** Times are listed in Arizona time.**

Session Name: Concurrent Session 5

Session Time: 9:00 AM - 9:55 AM*

Location: Break Out Room 2

	Title	Time*	Presented By
1.	Male Chaplains and Female Soldiers: Are There Gender and Denominational Differences in Military Pastoral Care?	9:00 AM to 9:15 AM*	Dr. Daniel Roberts Dr. Joann Kovacich
2.	Moral Injury in Women Veterans: A Grounded Theory Study	9:15 AM to 9:30 AM*	Dr. Daniel Roberts Dr. Joann Kovacich
3.	Question and Answer Period for Presentations in Break Out Room 2	9:30 AM to 9:45 AM*	All

* Times are listed in Arizona time.

Session Name: Concurrent Session 5

Session Time: 9:00 AM - 9:55 AM*

Location: Break Out Room 3

	Title	Time*	Presented By
1.	Enabling Start-Up Success: The Action Learning Model	9:00 AM to 9:15 AM*	Dr. Louise Underdahl Dr. Wendy van Schalkwyk Dr. Herman van Niekerk
2.	Full-time Telecommuting Information Systems Strategy: An Exploratory Case Study	9:15 AM to 9:30 AM*	Dr. Fernando Acosta Dr. Anastasia Metros
3.	Perceptions of Applied/21st Century Skills in Higher Education: A Case Study	9:30 AM to 9:45 AM*	Dr. Greg Stefanelli Dr. Anastasia Metros
4.	Question and Answer Period for Presentations in Break Out Room 3	9:45 AM to 9:55 AM*	All

* Times are listed in Arizona time.

Session Name: Concurrent Session 5

Session Time: 9:00 AM - 9:55 AM*

Location: Break Out Room 4

	Title	Time*	Presented By
1.	Recruitment and Retention Factors Important to RNs Employed on Acute Care Medical Surgical Units	9:00 AM to 9:15 AM*	Dr. Susan Steele-Moses
2.	Strategies to Improve Employee Retention in the Small Retail Industry	9:15 AM to 9:30 AM*	Dr. Martin Owusu Dr. Daniel Smith
3.	Workplace Stress and Loss of Motivation as Key Indicators of Turnover: A Case Study of Middle Managers in the U.S. Landscape Industry	9:30 AM to 9:45 AM*	Dr. Jason Stroman Dr. Crystal Lupo
4.	Question and Answer Period for Presentations in Break Out Room 4	9:45 AM to 9:55 AM*	All

* Times are listed in Arizona time.

Session Name: Concurrent Session 6

Session Time: 10:00 AM - 10:45 AM*

Location: Break Out Room 1

	Title	Time*	Presented By
1.	Value of a Professional Doctorate	10:00 AM to 10:15 AM*	Dr. Cheryl Anderson
2.	Empowering Families to Create Engaged Learning Experiences Through Everyday Interactions	10:15 AM to 10:30 AM*	Dr. David Proudfoot
3.	Question and Answer Period for Presentations in Break Out Room 1	10:30 AM to 10:45 AM*	All

* Times are listed in Arizona time.

Workshop Sessions

Thursday, August 6, 2020

Session Name: Workshop Session 1

Session Time: 5:00 PM - 5:55 PM

Location: Break Out Room 5

	Title	Presentation Time	Presented By
1.	Automation in the Classroom: A Case for LMS-Agnostic Efficiency Training and Tools	5:00 PM to 5:55 PM	Dr. Mary-Beth Brophy

Friday, August 7, 2020

Session Name: Workshop Session 2

Session Time: 9:00 AM - 9:55 AM

Location: Break Out Room 5

	Title	Presentation Time	Presented By
1.	Managing Unconscious Bias	9:00 AM to 9:55 AM	Kim Hinton

Session Name: Workshop Session 3

Session Time: 10:00 AM - 10:55 AM

Location: Break Out Room 5

	Title	Presentation Time	Presented By
1.	How to Make UOPX the Leader in Entrepreneurship/Innovation Education: Theory & Practice in Creating a Best-in-Class Program	10:00 AM to 10:55 AM	Dr. Norris Krueger

Session Name: Workshop Session 4

Session Time: 11:00 AM - 11:55 AM

Location: Break Out Room 5

	Title	Presentation Time	Presented By
1.	Introduction to Data Analytics Workshop	11:00 AM to 11:55 AM	Dr. Brian Sloboda

Saturday, August 8, 2020

Session Name: Workshop Session 5

Session Time: 9:00 AM - 9:55 AM

Location: Break Out Room 5

	Title	Presentation Time	Presented By
1.	Fifth Domain Plan to Offer Post Doctoral Research Funding	9:00 AM to 9:55 AM	Dr. Senator Michael MacDonald

Session Name: Workshop Session 6

Session Time: 10:00 AM - 10:55 AM

Location: Break Out Room 2

	Title	Presentation Time	Presented By
1.	Research Methodology Special Interest Group	10:00 AM to 10:55 AM	Dr. Mansureh Kebritchi Dr. Ryan Rominger Various SIG Leaders

Session Name: Workshop Session 6

Session Time: 10:00 AM - 10:55 AM

Location: Break Out Room 3

	Title	Presentation Time	Presented By
1.	Best Practices in Online Doctoral Course Instruction	10:00 AM to 10:55 AM	Dr. Jane Schumacher

Session Name: Workshop Session 6

Session Time: 10:00 AM - 10:55 AM

Location: Break Out Room 4

	Title	Presentation Time	Presented By
1.	How Nonprofits Can Survive Financially During COVID-19	10:00 AM to 10:55 AM	Dr. Lana Salomonson

Presentations Associated With Alumni

Thursday, August 6, 2020

Time	Session	Room	Title	Presenter(s)
5:00 PM - 5:55 PM	Concurrent Session 1	Break Out Room 4	Bibliometrics: A Descriptive Case Study to Explore the Quality of Doctorate of Nursing Practice Projects	Dr. Christa Seagren Dr. Rob Olding Dr. Maureen Marzano Dr. Alverna Champion
5:00 PM - 5:55 PM	Concurrent Session 1	Break Out Room 4	Root Cause of Pre-Analytical Errors in Laboratory Testing	Dr. Zahra Bolandbala Dr. Maureen Marzano

Friday, August 7, 2020

Time	Session	Room	Title	Presenter(s)
9:00 AM - 9:55 AM	Concurrent Session 2	Break Out Room 4	First Impression Challenges When Interviewing Candidates	Dr. Ada Booker
10:00 AM - 10:55 AM	Concurrent Session 3	Break Out Room 2	Socially Intelligent Leaders	Dr. Kelly Alvarado Dr. Roxanne Williams
10:00 AM - 10:55 AM	Concurrent Session 3	Break Out Room 3	Change Matters	Dr. Helen Schleckser Dr. Elisabeth Weinbaum
10:00 AM - 10:55 AM	Concurrent Session 3	Break Out Room 4	Will I Stay, or Will I Go? Antecedents Influencing Retention of Healthcare Employees in the U.S.	Dr. Daniel Kelly Dr. Karen Johnson
10:00 AM - 10:55 AM	Concurrent Session 3	Break Out Room 4	Cross-border Knowledge Sharing: A Social Capital View	Dr. Ken Murphy
11:00 AM - 11:55 AM	Concurrent Session 4	Break Out Room 2	Reducing Gender and Race Gaps in STEM Careers: Discussion of The Development of an Interventional Design for the Practice of Studying and Performing Statistics Analysis To Increase Math Self-Efficacy	Dr. Alice Edwards

Saturday, August 8, 2020

Time	Session	Room	Title	Presenter(s)
9:00 AM - 9:55 AM	Concurrent Session 5	Break Out Room 1	The Uncertain Aftermath of COVID-19 in Brazil	Dr. Margaret Vianna Dr. Elizabeth Young
9:00 AM - 9:55 AM	Concurrent Session 5	Break Out Room 2	Male Chaplains and Female Soldiers: Are There Gender and Denominational Differences in Military Pastoral Care?	Dr. Daniel Roberts Dr. Joann Kovacich
9:00 AM - 9:55 AM	Concurrent Session 5	Break Out Room 2	Moral Injury in Women Veterans: A Grounded Theory Study	Dr. Daniel Roberts Dr. Joann Kovacich
9:00 AM - 9:55 AM	Concurrent Session 5	Break Out Room 4	Strategies to Improve Employee Retention in the Small Retail Industry	Dr. Martin Owusu Dr. Daniel Smith